

Lamont Public Utility District Application for Employment

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position.

Position Applying For:	: Name (Last, First, Middle):				Other names under which you have attended school or been employed:			
Street Address:			City, State & Zip:					
Social Security Number:		Home	Phone:		Work Phone:		Cell Phone:	
Are you eligible to work in the United States?			Ye	s 🗌 No				
Are you 18 years of age or older?			☐ Ye	es 🗌 No		Upon offer of employment, verification of your legal right to work in the United States will be required.		
Are you currently employed?			Ye	s 🗌 No	If YES, what is your current job title & department?			
Have you ever been employed by Lamont Public Utility District?			☐ Ye	es 🗌 No	If YES, dates of employment & reason for leaving:			
Are you related to any current LPUD employee?			Ye	s 🗌 No	If YES, their name & their relationship to you?			
Do you have a valid driver's license?			□ Ye	es 🗌 No	If YES, State of issuance, license #, and expiration date:			
Have you been convicted of a crime? (Convictions will not necessarily disqualify an applicant from employment. Do not provide information about misdemeanor marijuana convictions more than two years old or convictions that have been judicially dismissed, expunged or ordered sealed pursuant to law) Yes No If 'Yes', please explain:								
Are you able to perform the essential functions of the job for what you are applying with or without reasonable accommodation? Yes No								

EDUCATION

Name of School	City/State	Did you graduate?	If no, # of years left to graduate	If yes, date of Graduation	Degree received	Major	
High School:		Yes No					
GED:		Yes No					
Other School:		Yes No					
College:		Yes No					
Have you ever served in the U.S. Armed Services Yes No		If 'Yes', please explain your military duties and training:					
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.							

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

WORK EXPERIENCE-Please detail your <u>entire</u> work history. Begin with your <u>current</u> or most recent employer. If you held multiple positions with the same organization, detail each position separately. <u>Attach additional sheets if necessary</u>. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

PLEASE NOTE: Lamont Public Utility District reserves the right to contact all current and former employers for reference information.

Dates Employed	Full time Part-time	Title:
(most recent position)		
From:	If part-time, # hrs./wk:	
To:		
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and	Other Reference Name, Title and	Contact this employer:
Phone #:	Phone #:	At any time
		Only if I am a finalist candidate
Primary duties:	l	Reason for Leaving:

Dates Employed (most recent position)	Full time Part-time	Title:
From: To:	If part-time, # hrs./wk:	
Starting Salary:	Organization Name and Address:	I
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact this employer: At any time Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

Dates Employed	Full time Part-time	Title:
(most recent position) From:	If part-time, # hrs./wk:	
То:	*	
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact this employer: At any time Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

ACKNOWLEDGEMENT

1. I authorize all corporations, companies, former employers, credit agencies, educational institutions, law enforcement agencies, city, state, county and federal courts, military services and persons to release information they may have about me to the Lamont Public Utility District (District) with which this form has been filed, or their agent, including but not limited to KROLL Background America, Inc. and release all parties involved from any liability and responsibility for doing so. I also authorize the procurement of an investigative consumer report and understand that it may contain information about my background, mode of living, character and personal reputation. This authorization, in original or copy form, shall be valid for this and any future reports or updates that may be requested. Further information may be available upon written request within a reasonable period of time.

Check this box if you choose to waive your right to receive a copy of any public record obtained pursuant to California Civil Code Section1786.53. "Public Records" means records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgement.

- 2. I understand that if I am being considered for employment by this District, I will be required to submit to a post-offer physical and drug/alcohol testing (all of which will be paid for by this District) and to authorize the release of the physical examination and test results to the District. Applicants whose test results are positive (prohibited substances present) will not be eligible for further employment consideration.
- 3. Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this Application and pre-employment process. I understand that should my employer find that any statement I have made is not truthful, any job extended to me may be withdrawn and, if employed, I may be subject to termination.
- 4. I authorize the National Personnel Records Center, St. Louis, Missouri, or other custodian of my military records to release to the District, or its agent, including but not limited to KROLL Background America, Inc. information or photocopies of my military personnel and related medical records, or only the following information/records._______Service # _______Branch of service _______ from ______ from ______
- 5. I understand this Application for Employment is not to be confused as a guarantee of employment for a specific time. I further understand that my employment with the District does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or my employer upon notice of one party to the other. My continued employment is dependent on satisfactory performance and the continued need for my services as determined by the District.
- 6. I grant my employer approval, after my termination of employment to release information which it may deem appropriate regarding my employment with or termination from the District, to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the District to be

inaccurate, the District shall not incur legal liability of any nature in connection with the furnishing of such information.

- 7. I understand that my Application for Employment will be placed in an active status for a period of six months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six month period, I must reapply by (a) submitting a new Application for Employment or by (b) submitting a letter requesting renewal of my Application and including an update of my qualifications (recent work history, education achievements, etc.).
- 8. I understand that employees of the District serve at-will and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law.
- 9. I acknowledge that I have read all of the above statement and that I understand them.

Applicant Signature:

Date: _____