

LAMONT PUBLIC UTILITY DISTRICT REGULAR MEETING MINUTES

Tuesday, August 24, 2021 6:00 P.M.

Meeting Location:
District Office
8624 Segrue Road
Lamont CA, 93241

1. Call to Order/Roll Call

- a. Board President Tim Prado called to order the regular board meeting at 6:02 pm on Tuesday, August 24, 2021 at the office of the Lamont Public Utility District. All Directors were present. Staff present included General Manager/District Secretary Scott Taylor and District Counsel Doug Gosling.

2. Pledge of Allegiance – Led by President Prado.

3. Board Member Announcements –

- a. None.

4. Public Comment –

- a. None.

5. Staff Announcements – Information Only

- a. Will Serve Letters – 10701 Habecker Road, 2nd dwelling.
- b. District Counsel provided update on Water Basin cooperation, SGMA issues and assistance with General Manager on various District matters.

6. Consent Agenda

- a. Director Cruz motioned for approval of consent calendar as presented. Seconded by Director Sanchez. Approved 5-0.

7. Regular Agenda

A. Employee Retention Compensation.

- i. General Manager provided information regarding the implementation of an employee retention compensation increase to retain current employees and attract new highly qualified employees.
- ii. Board inquired into the cost and timing of the potential increases. General Manager provided additional information relative to a salary and compensation study currently in progress. Time of completion is approximately 90 days.
- iii. Board made additional inquiries and comments and provided direction to wait until the completion of the salary and compensation study was complete.

B. Execute Agreement for Carbon Change Out at Well #18.

- i. General Manager provided information regarding the need to change out the GAC carbon at well 18. The carbon is the filtering media to remove TCP. Cost \$55,000.

- ii. Board inquired into the longevity of the current carbon and appreciated that we are getting almost 2 years of service out of each carbon change out. General average is 16 months.
- iii. Director Sanchez motioned to approve carbon change out. Seconded by Director Gonzalez. Approved 5-0.

C. Adopt Resolution #483 to Increase Board Member Compensation.

- i. General Manager provided information indicating a need for compensation increase for Board members. No increase has occurred for 16 years. Workload, technical aspect and governance responsibilities have evolved and increased exponentially over past 16 years.
- ii. Board members commented that they believe no increased has occurred for closer to 25 years. Members stated they understand the community involvement but also appreciate the increased work load and involvement over time.
- iii. Director Gonzalez motioned to adopt resolution increasing compensation to \$200 per Board member. Seconded by Director Sanchez. Roll call vote occurred: Gonzalez-yes, Sanchez-yes, Cruz-yes, Alonso-N, Prado-yes. Resolution adopted 4-1.

D. Update on Status of Plan B Property Rehabilitation.

- i. General Manager provided information relative to the Plan B 160 acres for rehabilitation. General Manager had met with Recology to begin the rehabilitation process including the preparation of grading and irrigation plans.
- ii. Board inquired into the amount of gypsum and compost required to facilitate growth potential of the soil. It was reported that approximately 6 tons of each per acre would be required. No action required. Informational only.

8. Closed Session

E. Performance Evaluation of General Manager.

- i. Evaluation of General Manager conducted.
- ii. Report out consisted of General Manager receiving excellent evaluation. Board provide direction accordingly.

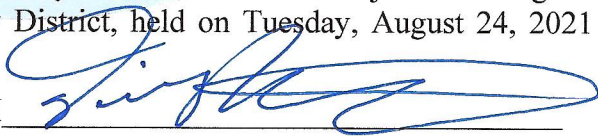
F. Discussions with Legal Counsel Pursuant to California Government Code §54956.8.

- i. Board had closed session discussion with Legal Counsel and General Manager regarding real property negotiations.
- ii. Report consisted of Board providing direction to General Manager relative to negotiations and purchase of real property.

Adjournment

A motion was made by Director Gonzalez and seconded by Director Sanchez to adjourn the Regular Meeting of the Board of Directors of the Lamont Public Utility District, held on Tuesday, August 24, 2021 at 8:01pm. Approved 5-0.


X



Timoteo Prado Calderon, President

ATTEST:

X



Scott Taylor, Secretary/General Manager