

# LAMONT PUBLIC UTILITY DISTRICT REGULAR MEETING MINUTES

Tuesday, February 27, 2024, 6:00 P.M.

Meeting Location:  
District Office  
8624 Segrue Road  
Lamont CA, 93241

## 1. Call to Order/Roll Call

- a. Board President Tim Prado called to order the regular board meeting at 6:00 pm on Tuesday, February 27, 2024, at the office of the Lamont Public Utility District. All Directors were present. Staff present included General Manager/District Secretary Scott Taylor and District Counsel Doug Gosling.

## 2. Pledge of Allegiance – Led by President Prado.

## 3. Board Member Announcements –

- a. None.

## 4. Public Comment –

- a. None.

## 5. Staff Announcements – Information Only

### a. General Manager –

#### i. Will Serve Letters

1. 7809 Phillips Street

#### ii. CapK Assistance Event Results.

1. 402 flyers mailed out to customers with past due accounts 2 weeks in advance. 48 people assisted with water bill funding assistance.
2. \$8448.99 received in event related payments as of March 11, 2024

#### iii. Contract Executed with Bakersfield Well and Pump for Drilling Three Wells.

1. Work schedule is March 4, 2024 through November 29, 2024.

#### iv. Well #20 and #15 work to be completed by May 2024.

### b. District Counsel –

- i. Counsel related no litigation, no claims, and SGMA related matters moving forward.

**6. Consent Agenda**

- a. Director Sanchez motioned for approval of consent calendar as presented. Seconded by Director Gonzalez. Approved 5-0.

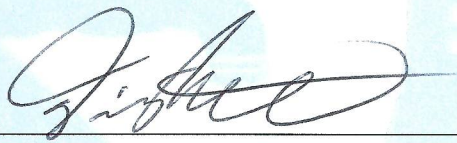
**7. Regular Agenda**

**A. Adjust of Salary and Pay Scale to Reflect Inflation, Cost of Living and Maintain Employee Retention.**

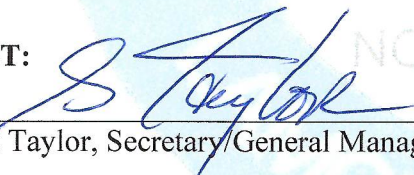
- i. General Manager provided information and details relative to the need to increase the salary band of staff to thwart the exodus of staff, stay current with inflation and cost of living and to increase recruiting efforts.
- ii. Board reviewed materials and data and made inquiries specific to wages of other Districts. Staff provided data accordingly explaining that without wage increases, staff will leave, creating a staffing crisis for LPUD.
- iii. Board made further inquiries and requested a roll call vote.
- iv. Director Sanchez motioned for adoption of a revised pay scale as presented. Vice President Alonso seconded the motion. Motion to increase pay scale as presented approved 4-1. Role call vote as follows: Pres. Prado – Yes, Vice President Alson – Yes, Director Sanchez – Yes, Director Gonzalez – Yes, Director Cruz – No.

**Adjournment**

A motion was made by Director Gonzalez and seconded by Director Sanchez to adjourn the Regular Meeting of the Board of Directors of the Lamont Public Utility District, held on Tuesday, February 27, 2024 at 6:56 pm. Approved 5-0.

X   
Timoteo Prado Calderon, President

ATTEST:

X   
Scott Taylor, Secretary/General Manager